

Annex 1

Submitting Stakeholders

Lambda Warsaw (*Stowarzyszenie Lambda Warszawa*)

Lambda Warsaw, established in 1997, is Poland's most experienced organization providing support services for, and monitoring the situation of, LGBT victims of human rights abuses, discrimination and hate crime. Our activities related to protection of human rights of LGBT people include, i.a.:

- We conduct research, collect data and monitor cases of human rights abuses, discrimination and hate crime based on sexual orientation and gender identity (SOGI) in Poland
- We build capacity of first-point of contact professionals and victim support service providers to deal with abuses and hate crime
- We conduct advocacy and cooperate with relevant stakeholders
- We draft shadow reports to international human rights bodies on the situation of LGBT people in Poland
- We provide victim support services for LGBT victims of human rights abuses, discrimination, hate crime and domestic violence
- We run the only emergency hostel for LGBT people who experience discrimination, domestic or bias-motivated violence in this part of Europe
- We coordinate the work of the Coalition Against Bias-Motivated Crimes.

Lambda Warsaw is a member of ILGA-Europe.

Association for Legal Intervention (*Stowarzyszenie Interwencji Prawnej*)

Association for Legal Intervention (SIP) was established in 2005 by a group of young activists and lawyers. Since then SIP evolved into a professional non-profit organization with the aim of combating social exclusion through provision of free legal advice to people whose rights and freedoms are threatened or violated and raising legal and civil awareness in the society.

Our activity focuses on:

- Support – we provide legal and social counselling in individual cases; we represent our clients in courts and before administrative agencies – our counselling is based on Association's standards and is free of charge.
- Information – our association develops and conducts trainings for professionals and groups of diverse cultural backgrounds, concerning their rights and duties. We are also aimed at spreading the civil and legal awareness in the society.
- Policy – the aim of our actions is to improve the situation of marginalized social groups – through conducting research, monitoring the application of the law and presenting our opinions to bills we influence the state politics and its institutions.

The Diversity Workshop (*Stowarzyszenie Pracownia Różnorodności*)

SPR, or in English: The Diversity Workshop, is a non-governmental non-profit organization founded in March 2009 in Toruń, Poland. Beginnings of SPR date back to January 2006, when an informal branch of Campaign Against Homophobia (CAH), a Warsaw-based LGBTQ association, was established in Toruń. Since its establishment as an independent LGBTQ association SPR has been active not only locally, but also on the national level. SPR has issued statements regarding almost every homophobic incident involving a politician or public person. SPR is especially active in hunting down defamatory, homophobic statements – therefore SPR's activities range from participation in court cases to verifying the content of school textbooks. Members of SPR prepared drafts of bills adding sex, gender identity, age, disability and sexual orientation to the list of protected grounds in hate crime and hate speech provisions; upon receiving approval from other Polish LGBTQ NGO's, the drafts were submitted in Parliament (2011 and 2012). Additionally, from 2014 to 2016 SPR was monitoring implementation of the governmental "National Action Program for Equal Treatment" in areas of gender, gender identity and sexual orientation.

All Submitting Stakeholders belong to the **Coalition Against Bias-Motivated Crimes**. Members of the Coalition work and cooperate, inter alia, on:

1. Providing legal and other support for victims of racist and xenophobic hate crime
2. Monitoring hate crimes nationally
3. Advocacy work around hate crimes
4. Capacity building of police, prosecutors and judges.